

ALL SOUTH AFRICAN
QUADRIPEGICS & PARAPLEGICS
WILL LIVE THEIR LIVES
TO THEIR FULL POTENTIAL

DIGNITY & RESPECT

COMPASSION & UNDERSTANDING

ACTIVISM

GROWTH & DEVELOPMENT

TRANSPARENCY

ACCOUNTABILITY

EQUALITY

To improve lives by securing
resources to advocate,
educate, capacitate, support
& mobilize

- CONDUCT ACTIVE LOBBYING & ADVOCACY
- BE THE KNOWLEDGE, NETWORKING & SERVICE CENTRE
- CREATE OPPORTUNITIES
- GUARANTEE SUSTAINABILITY

Goal: Conduct active Lobbying and Advocacy

STRATEGIC OBJECTIVES	PLANS
<p>Powerful partnerships & diversity</p>	<ul style="list-style-type: none"> • Conduct partner workshops, conclude MOU's • Deliver Diversity and Capacity Building workshops for members
<p>Understanding existing legislation & improving our rights</p>	<ul style="list-style-type: none"> • Deliver workshops on “Knowing your Rights”. • Participating in Draft Legislation & Regulation workshops. • Partnerships & Interaction with the SAHRC. • Monitoring media and Rights transgressions. • Supporting Issues and using Equality Court
<p>Facilitating enabling legislation</p>	<ul style="list-style-type: none"> • Participating in Policy making discussion and workshops. • Researching international practice and models.
<p>Mandate for constructive engagement</p>	<ul style="list-style-type: none"> • Develop the capacity of members to be able to participate in engagements. • Consultation with Provincial structures and members on issues and opportunities

Goal: *Be the knowledge, networking & service centre*

STRATEGIC OBJECTIVES	PLANS
Skills & Regional development & support	<ul style="list-style-type: none"> • Identify members interested in participating. • Identifying skills which members seek. • Find skills development facilitators & courses. • Resource Mobilization to fund skills development.
Information distribution	<ul style="list-style-type: none"> • Develop database • Identify best mediums of distribution • Announce frequency of distribution • Monitor & evaluate impact
Database collection & management	<ul style="list-style-type: none"> • Regional co-operation to develop database • Verify database • Management system identified • Update regularly
Collaboration	<ul style="list-style-type: none"> • Develop stronger relationships between provincial offices • Develop a good communication network • Formalise and support a Self Help Centre Forum • Develop stronger ties with other disability agencies and other NGO' s.
Regional development & support	<ul style="list-style-type: none"> • Identify support needed • Interrogate development needs • Administrative processes • Greater frequency of regional visits • Leadership development in regions

Goal: *Create opportunities*

STRATEGIC OBJECTIVES	PLANS
Membership development	<ul style="list-style-type: none"> • Regions to conduct 2 membership drives per annum • Advertise the projects and services – posters at clinics, community radio & press • Take projects to people – wheelchairs to rural areas • Promote and publicize 0860ROLLING • SMS campaign
Promoting gainful employment	<ul style="list-style-type: none"> • Formalise Employment Post with outcomes. • Gather members CV. • Establish relationships with HR departments of Government and corporates. • Promote self image and self esteem for candidates • Provide interview support
Maximise membership skills	<ul style="list-style-type: none"> • Skills audit for QASA members • Promote the Education Fund • Find Learnership opportunities • Secure more Internship contracts

Goal: *Guarantee sustainability*

STRATEGIC OBJECTIVES	PLANE
Leadership Development & Succession Planning	<ul style="list-style-type: none"> • Identify leaders in each province • Plan and run leadership workshop and courses • Get MoU commitment from potential new leaders • Adopt onto MANCO • Adopt onto Regional Committees
Resource Mobilization strategy	<ul style="list-style-type: none"> • Employ a full time fundraiser • Forecast a Budget for the next 5 years • One on One meetings with grantmakers and donors • Update QASA Business plan
Relationship building	<ul style="list-style-type: none"> • Consult with PR on relationship building strategy • Develop material for distribution • Target 2 corporates per month for direct dialogue • Subscribe partners and grant makers to Rolling Inspiration magazine
Monitoring & evaluation	<ul style="list-style-type: none"> • Formalize a M&E template • Budget for M&E in each project • Distribute results to all stakeholders • Highlight success with media releases